

Assessments

Test – Job Profile Mapping

Niji Razdan

Product Management Team

Firstnaukri.com

Profile - Java Developer

Tests Suggested:

Test Name	Test ID
Knowledge of Hibernate 3.0 Skills Test	7222
Java Test	14
Advanced Java Test	15
Enterprise Java Beans (EJB) 2.0 Test	16
JDBC 2.1 Test	17
JSP 2.0 Test	18
Java ME Test	2369
JAVA Programming Skills Test (Hands-on programming skills)	7105
MySQL 5.0 Test	94

Profile - PHP Developer

Tests Suggested:

Advanced PHP Test	6610
PHP5 Test	209
PHP Skills Certification (Hands-on programming skills)	7034
Regular Expressions with PHP Test	7007
MySQL 5.0 Test	94

Profile - .NET Developer

Tests Suggested:

Test Name	Test ID
Dot Net Nuke Test	5451
Web Services Test	5452
ASP.Net 2.0 using C# Test	6837
ASP.Net 2.0 using VB Test	6838
ASP.Net 3.5 using VB Test	6839
ASP.Net 3.5 using C# Test	6840
DotNet 2.0 using C# Test	6841
DotNet 2.0 using VB Test	6842
DotNet 3.5 using C# Test	6844
DotNet 3.5 using VB Test	6845
Knowledge of Mootools Skills Test	7104
Knowledge of SQL Server 2008 Skills Test	7204
ASP.NET Programming Skills Test (Hands-on programming skills)	7192

Profile - Database Administrator (DBA)

Tests Suggested:

Test Name	Test ID
MS SQL Server 2000 Test	101
Microsoft Access 2000 Test	93
MySQL 5.0 Test	94
Oracle 8 DBA Test	19
Data Modeling Test	20
System Analysis Test	22
Data Warehousing Test	23
SQL Test	24
Data Structures Test	30
Oracle 10g Database Administration	548
Oracle PL/Sql 10g Test	549
Microsoft Access 2003 Test	422
Oracle 9i Administration Test	222
Oracle SQL 9i Test	233
Oracle PL/SQL 9i Test	234
Oracle Forms 9i Test	238
Oracle 10g Test	239
MS SQL Server 2005 Test	6595
PostgreSQL Test	2479
DB2 Admin Test	972
DB2 Programming Test	973
PostgreSql 8.1.3 Test	6611

Profile - Embedded Systems Engineer

Tests Suggested:

Test Name	Test ID
Embedded Systems Test	6605
C Programming Skills Test (Hands-on programming skills)	7223
Data Structures Test	30

Profile - Mechanical/Production/Automobile Engineer

Tests Suggested:

Test Name	Test ID
Mechanical Engineering Test	7079
Mechanical Aptitude Test	7012
Mechatronics Engineering Technology Awareness and Terminology Certification	6389
Refrigeration Technology Awareness Certification	6394
Material Science and Engineering Awareness and Terminology Certification	6199
Autobody Repair Technician Awareness and Terminology Certification	1359
Automotive Technicians and Mechanics Technology Awareness and Terminology Certification	1360
Mechanical Aptitude Test	7012
AutoCad 2007 Test	6518

Profile - Chemical Engineer

Tests Suggested:

Test Name	Test ID
Chemical Engineering Awareness and Terminology Certification	1926
Biochemical Engineering Technology Awareness and Terminology Certification	6142

Profile - Civil Engineer

Tests Suggested:

Test Name	Test ID
Civil Engineering Test	7084
Construction Management Awareness and Terminology Certification	2214

Business Management

Profile – Marketing/Advertisizing/Strategy Based Roles

Tests Suggested:

Test Name	Test ID
Marketing Terminology Test	633
Marketing Communications Awareness and Terminology Certification	1754
Advertising Terminology Certification	929
Marketing Methods and Techniques Test	6828
Publishing Fundamentals Test	6833
Business Plans Test	6814
Market Research Test	6871
Business Strategy Test	7025
Customer Service Test	7027
Marketing Management Test	53
Outbound Sales Skills Test	614
Public Relations Skill Test	638
Marketing Terminology Test	633
Advertising Skills Certification	635
Selling Skills Test	6517

Profile - Business Analyst Roles

Tests Suggested:

Test Name	Test ID
Business Mathematics Test	6903
Business Analyst Certification	6990
Microsoft Excel 2010 Test	7130
Microsoft Excel 2007 Test	6321
Data Modeling Test	20

Profile - Financial Analyst

Test Name	Test ID
Economics Awareness and Terminology Certification	1339
Business Finance Certification	978
Taxation Awareness and Terminology Certification	2856
Loans Awareness and Terminology Certification	3599
Retail Banking Awareness and Terminology Certification	2216
General Accounting Awareness and Terminology Certification	6522
Financial Engineering Awareness Certification	6376
Accounting Principles Test	910
Economics Fundamentals Test	7658
Financial Analysis Test	6755
Accounts Payable Test	6756
Accounts Receivable Test	6757
Financial Reporting Test	6758
Book keeping Test	6730
Quick Books Pro 2008 Test	6731
Taxation Test	6829
Accounting Principles Test	910
Lending Practices and Loans Test	6822
Retail Banking Industry and Processes Test	6823
Payroll Management Test	6790
Accounting Skills Test (Assets and Revenue)	6791
Accounting Skills Test (Cash Flow)	6792
Accounting Skills Test (Reporting Earnings)	6793
Accounting Skills Test (Securities, Derivatives and Investments)	6794
Components Of Financial Statement Test	6778
Financial Forecasting Test	6779
General Financial Accounting Test	6780
Inventory Management Test	6784
Generally Accepted Accounting Principles (GAAP) Test	6868
Venture Capital Test	6869
Stock Trading Test	6880
Sarbanes Oxley Act Test	6881
Day Trading Test	6877
Options Trading Test	6884
Basic Finance Skills Certification	7343
Knowledge of Magento Skills Test	7198
Peachtree 7 Test	608

In addition to the above mentioned tests, the following tests can be administered to gauge the candidate's General Aptitude and Psychometric profiling. These tests are applicable universally to any role/job irrespective of the domain

Aptitude Tests:

Test Name	Test ID
IQ Test	6598
Analytical Skills Test	7020
Critical Reading Skills Test	7197
Hiring Aptitude Test Level 0	7323
Hiring Aptitude Test Level 1	7324
Hiring Aptitude Test Level 2	7328

Psychometric Tests:

Test Name	Test ID
Temperament at Workplace Test	7111
Employee Reliability Assessment Test	7137
Management Aptitude Test	7149
Potential To Succeed In Workplace Test	7151
Sales Aptitude Test	7122
Emotional Intelligence Test	7128
Creativity Quotient Test	7129
Supervisor Aptitude Test	7133
Customer Service Aptitude Test	7135
Employee Values and Attitudes Test	7259
Personality Test	113